

**UNITED STATES DISTRICT COURT
DISTRICT OF NEVADA
NORTHERN DIVISION**

CITY OF LAUREL, MISSISSIPPI,
on behalf of itself and all others
similarly situated,

Plaintiff,

CINTAS CORPORATION NO. 3

Defendants.

Case No. 3:21-cv-00124-ART-CLB

**ORDER GRANTING
CLASS COUNSEL FEE AND
EXPENSE AWARD AND CLASS
REPRESENTATIVE SERVICE
AWARD**

WHEREAS, Plaintiff City of Laurel, Mississippi filed a Complaint and commenced the action entitled *City of Laurel, Mississippi v. Cintas Corporation* No. 2, No. 3:21-cv-00124-ART-CLB (the “Action”);

WHEREAS, Plaintiff City of Laurel, Mississippi filed a First Amended Class Action Complaint (ECF No. 36) and subsequently entered into an Agreement with Cintas Corporation No. 2 that, if approved, would settle the Action;

WHEREAS, Plaintiff has moved, under to Federal Rule of Civil Procedure 23, for an order awarding 33% of the common fund in attorneys' fees, reimbursement of \$230,211.64 for costs incurred, and a service award of \$10,000 to the Class Representative (the "Motion"); and

WHEREAS, the Court, having considered the Motion, the Agreement together with all exhibits and attachments thereto, the record in the Action, the parties' briefs, and arguments of counsel,

**NOW THEREFORE, THE COURT HEREBY FINDS AND ORDERS AS
FOLLOWS:**

1. Class Counsel is awarded attorneys' fees of 33% of the \$45,000,000 Cash
Settlement Amount, or \$14,850,000. The Court finds that Class Counsel's requested
fee award is fair and reasonable under the common fund doctrine and percentage-of-
the-recovery method based upon the following factors: (a) the results obtained by
Class Counsel in this case; (b) the risks and complex issues involved in this case; (c)
that the attorneys' fees requested were entirely contingent upon success – Class
Counsel risked time and effort and advanced costs with no ultimate guarantee of
compensation; and (d) that the Class Members have been notified of the requested
fees and had an opportunity to inform the Court of any concerns they have with the
request. These factors justify an award above the Ninth Circuit's 25% benchmark.
Vizcaino v. Microsoft Corp., 290 F.3d 1043, 1048–50 (9th Cir. 2002). As such, the
Court finds that the requested fee award comports with the applicable law and is
justified by the circumstances of this case.

2. Class Counsel is awarded reimbursement of their litigation costs and
expenses in the amount of \$230,211.64. The Court finds that these costs and expenses
were reasonably incurred in the ordinary course of prosecuting this case and were
necessary given the complex nature and nationwide scope of the case.

3. The Class Representative is awarded a service award in the amount of
\$10,000. The Court has confirmed the reasonableness of Class Counsel's requested
service award for Plaintiff the City of Laurel, Mississippi due to its service in bringing
the case and facilitating its resolution. The Court finds that the requested service
award is fair and reasonable in light of the Class Representative's efforts on behalf of
the litigation.

1 4. The attorneys' fees awarded, reimbursement of litigation costs and
2 expenses, and service award shall be paid from the Cash Settlement Amount.
3
4

5 **IT IS SO ORDERED.**
6

7 Dated this 29th day of April, 2025.
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28


Honorable Anne R. Traum
United States District Judge